

# OUR ENVIRONMENTAL POLICY



We affirm to all our employees, customers, vendors, and the public at large that we will conduct our business with respect and care for the environment. We will implement those strategies that build successful business and achieve the greatest benefit for all our stakeholders without compromising the ability of future generations to meet their needs. We will continuously improve our practices in light of advances in technology and new understandings in safety, health, and environmental science. We will make consistent, measurable progress in implementing this Commitment throughout our global operations. Americhem supports the guidelines of ISO 14000 as a key program to achieve this Commitment.

## STANDARDS OF PERFORMANCE & BUSINESS EXCELLENCE

We will adhere to the highest standards for the safe operation of facilities and the protection of our environment, our employees, our customers, and the people of the communities in which we do business. We will strengthen our businesses by making environmental issues an integral part of all business activities and by continuously striving to align our businesses with public expectations. We will assess the environmental impact of each facility we propose to construct and we will design, build, operate, and maintain all our facilities, so they are safe and acceptable to local communities and protect the environment. We will be prepared for emergencies and will provide leadership to assist our local communities to improve their emergency preparedness.

## GOAL OF ZERO WASTE & EMISSIONS

We will drive toward zero waste generation at the source. Materials will be reused and recycled to minimize the need for treatment and disposal and to conserve resources. Where waste is generated, it will be handled and disposed of safely and responsibly. We will drive toward zero emissions, giving priority to those that may present the greatest potential risk to health or the environment. Where past practices have created conditions that require correction, we will responsibly correct them.

## CONSERVATION OF ENERGY & NATURAL RESOURCES

We will excel in the efficient use of electricity, natural gas, water, minerals, and other natural resources. We will drive towards adding value to Americhem by reclaiming resources and reducing waste.

## CONTINUOUS IMPROVEMENT

We will make, use, handle, transport, and dispose of our materials safely and in an environmentally responsible manner. We will continuously analyze and improve our practices, processes, and products to reduce their risk and impact throughout the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment. We will work with our vendors, carriers, and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

## OPEN PUBLIC DISCUSSION, INFLUENCE ON PUBLIC POLICY

We will promote open discussion with our stakeholders about the materials we make, use, and transport and the impacts of our activities on their health, safety, and environments. We will build alliances with government, policy makers, businesses, and advocacy groups to develop sound policies, laws, regulations, and practices that improve safety, health, and the environment.

## MANAGEMENT & EMPLOYEE COMMITMENT ACCOUNTABILITY

The Board of Directors and the Executive Staff will be informed about pertinent environmental issues and will ensure that policies are in place and actions taken to achieve this Commitment. Compliance with this Commitment and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or contract. Management is responsible to educate, train, and motivate employees to understand and comply with this Commitment and applicable laws. We will deploy our resources, including research and development and capital, to meet this Commitment and will do so in a manner that strengthens our business. We will measure and regularly report to our stakeholders our global progress in meeting this Commitment.